EXHIBIT 188



COUNTY OF SUFFOLK COMMONWEALTH OF MASSACHUSETTS

On this day of December 20, 2018

Linguistic Systems, Inc., 260 Franklin Street, Boston, Massachusetts 02110, completed the attached translation into English of the file:

KSA0000002768.pdf

I, Gabriela Bess, certify that the attached translation has been translated faithfully by a qualified and vetted linguist fluent in both Arabic and English and is a true and correct English version of the original Arabic, to the best of the linguist's knowledge and belief.

Gabriela Bess

Translation Project Manager

In The Name of Allah, The Most Beneficent, The Most Merciful

1654

The Kingdom of Saudi Arabia [emblem]
Ministry of Islamic Affairs,
Endowment, Dawah and Guidance

Name: Fahd Ibrahiem bin Abdullah Position: Guide

Al-Thamiry

Grade and 8/113 Location: Dawa Office, the US

No.:

Administrative decision No.: 4246 Dated: 29/2 /1419 Hijri (**June 25, 1998**)

The director of the employee affairs department In accordance with the authority vested in him

In accordance with the approval of the director general of the dawa abroad, dated 16/2/1419 Hijri (**June 12, 1998**), expressed in the letter of the manager of the office of dawa in the US, concerning the granting of the above mentioned employee a vacation leave for 19 days as of 5/3/1419 Hijri (**March 15, 2002**).

In accordance with his eligibility for the vacation, according to the system and in application of the civil service system and its executive regulations.

He has decided the following:

- 1. The above-mentioned employee shall be granted a vacation for a period of 19 days, as of 5/3/1419 Hijri (**June 30, 1998**), until 23/3/1419 Hijri (**July 18, 1998**), given that his subsequent remaining vacation balance is 36 days, until 5/3/1419 Hijri (**June 30, 1998**).
- 2. The origin of this decision, along with its base is to be communicated to the archive for keeping in his file No. 1654.

[signature]

[signature]

Al-Otaibi

Director of Employee Affairs Department

[signature] 28/2 (**June 24**,)

Mohammad bin Abdullah Al-Mazroa

No. 8/2 Date Attachments 2

بسم الله الرحمن الرحيم



المملكة العربية السعودية والأوقاف وزارة التنوون الإسلامية والأوقاف

الوظيفة - مرشد الجسهسة: مكتب الدعوة في امريكا

الإسم - فهذ بن ابراهيم الثميري المرتبة ورقمها - ١١٣/٨

رح کے المؤن فی ۱۲۹۷هـ.

قرار اداري ذي الرقم

ان مدير إدارة شوّون الموظفين.

بناءاً على ماله من إختصاصات.

ولاستحقاقه للاجازة نظاماً وعملاً بنظام الخدمة المدنية ولوائحه التنفيذية ٠

((يقرر ما يلي))

ا - يمنح الموضح أسمه بعاليه إجازة عادية لمدة (١٩) يوماً اعتبارامن ١٤١٩/٣/٥هـ حتى نهاية المراهرة المراهرة المراهرة المراهرة المراهرة المراهرة المراهرة (٣١) يوماً حتى تاريخ ١٤١٩/٣/٥هـ. المراهرة المراه

محمد بن عبدالله المسزروع

الرقم 🎶 🖊 🔾